

TOWN OF MADISON - PUBLIC NOTICE

The Inhabitants of the Town of Madison are hereby notified of a public meeting,
The time, place and purpose of which are as follows:

**MINUTES
BOARD OF SELECTMEN
OLD POINT AVENUE FACILITY, 108 OLD POINT AVENUE, MADISON
Monday, June 23, 2014
6:30 p.m.**

- A. Salute to the flag. Done.
- B. Roll Call. Present were Albert Veneziano, Cyp Johnson, Paul Fortin, Jack Ducharme and Mike Ederly.
- C. Consent Agenda.
 - 1. Warrants dated: #76 (05/22/14), #78 (05/27/14), #79 (05/27/14), #80 (06/03/14), #81 (06/06/14). Payroll Registers dated: Week #23 (06/05/14), #24 (06/12/14), #25 (06/19/14). Selectman Ducharme made a motion to approve. Selectman Fortin seconded. Motion carried.
 - D. Discuss meeting minutes of June 3, 2014. Selectman Johnson made a motion to approve the minutes. Selectman Fortin seconded. Motion carried.
 - E. Old business (Selectmen's Concerns from immediately preceding meeting). The Board had none. Town Manager Berry had the following follow-up items:
 - 1. Tax Acquired Property. Town Manager checked with Attorney Blaisdell on the tax acquired building that has no land. She agreed that the Town should work with the landowner to sell the building back to them then tax as land and building. Selectman Johnson made a motion to allow the Town Manager to negotiate a quitclaim deed back to the property owner. Selectman Ducharme seconded. Motion carried.
 - 2. Town Manager met with Mr Davis and resolved the port-a-potty issue.
 - 3. Town Manager asked the Board if they wished to take any action on the Main Street Property that was not approved for a DECD grant to get it cleaned up. The Board agreed to move forward with the process but would welcome any arrangement that is suitable to the landowner and the Board.
- F. Items of Communication.
 - 1. Bids on paving and demo will be opened on Wednesday at Old Point Avenue, June 25th. Paving bids will be opened at 11 a.m. Demo bids will be opened at 1 p.m.
 - 2. Town received a request from the Superintendent requesting the Board appoint a School board member.
 - 3. Town received a letter from MMA stating that we've been awarded a grant up to \$2,000 to cover some of the cost for turn-out gear for the fire department.
 - 4. Maddy Pierce notified the Board that she is shop steward for the Administrative Employees Union. She asked if the three members of the bargaining unit could meet with the full Board of Selectmen to negotiate a contract.
 - 5. Selectman Johnson made a motion to approve the 2014 Town Meeting Minutes. Selectman Ducharme seconded. Motion carried.
- G. New Business.
 - 1. Elect a Chairman and a Vice Chairman for the 2014-2015 fiscal year. Selectman Fortin made a motion to nominate Mr. Veneziano as Chairman of the Board. Selectman Ducharme seconded. Selectman

Ducharme moved nominations cease. Motion carried. Selectman Fortin made a motion to nominate Mr. Ducharme as Vice Chairman. Selectman Veneziano seconded. No other nominations. Motion carried.

2. Discuss Police Department budget. Town Manager began by stating that at a recent meeting, the Board of Selectmen instructed the Town Manager to restrict spending until tax commitment has been determined on any project impacting taxes in the upcoming year beginning July 1. In line with that request, the Town Manager is recommending that the Board approve the expenditure of a cruiser after we determine what the tax commitment will be –approximately August 15th. Chairman Veneziano state that at Town Meeting, the money for a police cruiser was put into the budget. The Town Manager is asking the Board to approve it. He's asking us to wait until after we get a mil rate set to see where we are headed with the valuation of the paper mill. Selectman Johnson made a motion to purchase a police cruiser but to delay the purchase until the commitment of taxes. Selectman Fortin seconded. Police Chief Moores asked if the Town Manager had checked with Hight's to see if they will hold the vehicle and the price? Selectman Ducharme said he had spoken with Sam and it was no problem. Citizens concerned about "pending the outcome", what if the Board doesn't like the outcome? Might they cut the cruiser out? Chairman Veneziano said we'd have to think about it – there might be other things that might happen too. Authorization to front the money for three school buses mentioned. Money comes back to Town. Citizen said that other programs could be cut instead of public safety – Town Meeting has approved the money. Selectman Ducharme commented that the Board had decided to implement discretionary spending until the tax rate was set. It doesn't make a lot of sense for us to spend any significant amount of money that we don't have to spend if the outcome with the negotiations with the mill is as it has been with some towns. The Board of Assessors cautioned that the change in valuation of the paper mill may be significant and substantial. We're trying to be fiscally conservative with the taxpayers money by saying let's wait until we know what we have in our pocket before we spend it. It doesn't make any difference to the dealer if we wait until mid-August to purchase a cruiser. He's confident that the two cruisers we have will last until mid-August. They don't want to have to go to the taxpayers and say we're going to have to increase your taxes. Citizen said the tax rate is already going up because of the school budget. If being fiscally responsible, why has PD been in labor negotiations for 6 years without a contract? Better to slowly whittle it down a little each year than to pay high legal fees and not accomplish a thing. The townspeople want to make sure they have a cruiser right now it to know they have it and are safe so as a resident, when we call the police department, we don't have to worry about their car breaking down on the way to scene. Mr Denico is in favor of what the board is trying to do. He thinks what he's hearing is that we may have a lot more serious issues to make decisions on. Mr. Moody stated that this is a moot point – town meeting was adamant about this to the point where they wanted to change the wording of the article. The people were adamant enough to put the money in the budget; that should take the weight off from the boards back. Whether the mill comes in or not, the Town knows that but at the same time at that Town Meeting, they appropriated that money for a "cruiser". They're telling the Board and this should release you from any burdens whatsoever. If complaints afterwards, you can say this is what the Town directed us to do by a majority of the voters. You have an obligation to do what the people wanted you to do. Citizen said the difference between in when to purchase is that, tonight we can be sure that the cruiser gets purchased, a few weeks from now it seems too uncertain. What other spending – specifics – are being put on hold beside this cruiser? And specifically what are you looking for in a mill rate that will tell us the police cruiser will not be an option any longer. Town Manager Berry said some of the things being put on hold are anything that is non-essential – for example paving – Boardman Road and Madison Avenue will be put on hold until the mil rate is decided. TIF fund projects will go forward. Otherwise, we will try to delay spending as long as we can. As to the expected mil rate, at this point, it's too early. The Town of Jay was used as an example – they have filed a refund of more than half. We have the mil valued at about \$220,000,000. If we use this same principle then we're looking at a \$100,000,000 to \$150,000,000 in lost value. That would mean lost revenue of about \$1,500,000 resulting in a potential 3.5 or 4 mil increase in the tax rate. Add 4 mils to 17.53 and you go to 21.50. That a substantial increase in the property taxes of this Town. Switching over to propane for heating was mentioned as a means to save money. Police Department has been under budget; why not take it from their budget. The paper industry has been in a steady decline over the past several

years. It's projected that the decline will continue over the next 7 years – maybe longer. The paper mill has approached the Town to request a revaluation. A citizen asked what the mill is looking for in a rebate? Mr. Denico said he wished the Assessors and the Mill would determine the value sooner rather than later – they've had months to work on this. Selectman Fortin stated that once we know what the damage is, we'll need to develop a process on how we're going to roll this out to the citizens and tell them what the mil rate is going to do to them. He told the audience to think about what this will do to the salability of your property. That's the biggest concern he has. It was clarified that the Board of Assessors will be determining the value of Madison Paper – the paper company can't tell us what they want for a value. If the mill is not happy with the outcome, they could ask for an abatement. Mr. Moody asked if the Board thinks it's wise to take money from surplus to buy three school buses, tying up our surplus for up to four years if the mill comes in and impacts us hard – you're really cutting deep into our surplus. He'd rather have than \$250,000 in surplus to offset whatever the mills going to do than have three brand new buses. Maybe entertain purchasing the buses next year. The state approved three buses. With that approval, the school could buy three buses and in two years, get their money back. If we did not come forward and help them with surplus, they were going to increase their budget to buy the buses, effectively we would get a .5 mil increase on your property taxes. The Board chose to mitigate that .5 mil for the taxpayers by taking that surplus. Selectman Fortin is confident that we will get the money back from the State. He's worried about the State making up that difference in the mills reduced value two years from now. Mr. Moody was concerned about the balance in surplus after the \$255,000 in buses and \$600,000 approved by Town Meeting. A citizen expressed his concern that crime may rise and the last place we would want to cut is the Police Department. He would like the Board to purchase the cruiser now instead of August. A former law enforcement officer spoke about the need to have two officers going to each domestic violence call. He wants the cruiser now so he can go home and feel safe. The County and State Police can't cover Madison when we need them. AA citizen appreciated the Selectmen running the Town as a business but stated as any business owner knows, your business is only as good at the equipment you have to work with. In his business in excavation, if he has an old truck that keeps breaking down, he can't do his job, he's out of business. If you folks have a Police Department that is always breaking down, you're out of business. You need to think business wise and this is what the Chief is doing. He's thinking business wise to keep everything up and running. We cannot afford to keep aging equipment in the Police Department or Fire Department. Selectman Veneziano asked the Chief if we've missed any calls because of vehicles breaking down. Chief said no, nothing in the last year – we did have transmission problems a few years ago. Selectman Ducharme asked if the purchase of a police cruiser will follow the normal purchasing procedure – putting it out to bid. Town Manager thinks we've already looked at that. Even if we approve this tonight, the money won't be available until July 1st. Selectman Edgerly said to Town Manager Berry that a question was raised earlier - what would be the target mil rate that would squash the purchase of a cruiser. If nothing happens to the mill, we could be down 1.5 mils (town budget down \$300,000 and \$600,000 from surplus). Our Board of Assessors will do the evaluation of the mill. A citizen mentioned that another article got approved that was for \$6,000 for cameras for the cruisers and cameras at the Town Office. What is the total money appropriated for that. Camera systems cost a lot less than that – lapel cameras that an officer can wear cost \$200. This could offset the cost. And the cameras at the Town Office, this person has worked for the Town for three years and has never responded to a burglary at the Town Office nor a break in, a prowler, 9-1-1 misdial, etc. He thinks there are other avenues to save the money rather than on a police cruiser with high miles. We have one car that is basically under the shelf life of a cruiser, the other two are over. Selectman Fortin commented that all of the things that were listed off tonight will be on hold also. All of that discretionary spending will be on hold until we find out what the mil rates going to be. Give us until we find out what the mil rate will be to sort through everything and if there's going to be any change in us and the police cruiser, we will call you all back in. The last comment he made was informing the public of the citizens who come before the Selectmen that can't pay their taxes and lose their house. We have to be sympathetic to those people as well. He's not saying that it's going to be the Police Department that's going to get the hit but someone's going to have to take a hit because we are not going to be able to make that up. We're going to have to work this out together as a community. Motion carried.

Chairman Veneziano: There was also additional funding approved for a full-time secretary in the Police Department. The Town Manager recommends hiring a part-time administrative assistant to the Police Chief for 25 hours per week and that we establish Police Department office hours and post those office hours on the PD door, Town Office, info sign and take out an ad in the newspaper and by word of mouth. Selectman Fortin made a motion to hire a part-time administrative assistant for 25 hours per week in the Police Department. Selectman Ducharme seconded. Chief current has nobody. Stacey Hatch, who left the position, is working part time and is interested in coming back. She is State Certified and can save the taxpayers a lot of money by putting her back into that position. It was voted on and now the Town Manager is telling the Chief that he's interested in hiring two people and letting the person that he doesn't want to hire full time, to train the next person that I have come in and do that position. Selectman Ducharme: in the budget that was recommended by the Selectmen, there was this part time position – it was already in there, it was already budgeted for in the Police Department. Just so that everybody knows that it wasn't completely stripped out. The part time position was fully funded in that budget that the Selectmen recommended. The increase in the funds can go about anywhere. Chairman Veneziano: they've asked to put that secretary back in full time. Is that correct, is that what you're looking for? Chief said that is correct. Mr. Moody: what Mr. Ducharme said that's true what the Board recommended for the Police budget is not what the Advisory Board recommended for the Policy Budget – that is the figure that got passed at Town Meeting which that would standardize a full time secretary. The only question he has is that the secretary for the Chief of Police is a confidential secretary and there is a lot of training being done and certifications or they can't do half of their job. He thinks personally that a full time secretary for a Police Chief is a lot more important than a town who has a full time librarian. If I put them side by each, what do you think is more important? A member of the Fire Department: the Police Department as long as he knows, has had a full time secretary and with the budget money that was approved at Town Meeting by the townspeople would fund that position full time and not part time so it would be status quo as to what it has been for the last 8 years that I know about except for brief absence. Is it not as important to have a full time secretary for the Police Chief as it is to have multiple secretaries for the Town Manager? Talk about saving the Town money and nothing against the girls in the Town Office as they do a wonderful job, but it's absolutely horrendous that people go to the PD and expect someone to be there, expect to see a face, expect to see someone to help them with their problem and they get met by a locked door with a sign that says pick up the phone and that goes to dispatch. Stacey's not just a typical secretary, she's State Certified Law Enforcement so she takes care of a lot of complaints that the officers that are on the road don't have to deal with. They could be busy on another complaint themselves and could be simple civil matter that all you need to do is tell people that you need to go to the Court house and appropriate paperwork and go through the process that was to take care of your problem. Somebody that has already been trained and has been doing it full time, I think it absolutely horrendous that now you want to say, oh, let's go part time because we want to save a little money. The townspeople already put the money in the budget - \$574,000 is already there so why not use it. He may come in under budget again this year like he did last year and the year before. He may not be the only department that comes in under budget but that's pretty good. If I do my own budget at home and I come in under budget, that's awesome – I just saved money. So when we've already set aside the money, let's use it and we've already got someone that's trained, let's put them in the job. Mr Denico: I'm confused, Stacey isn't working there anymore because she quit? Chief Moores stated she took another position – she left her full-time position and came back as part time. If we went out and got a full time person, wouldn't you have to advertise that position. Yes. So Stacey may not get it. Chief Moores: she's working part-time for us Doug and under the policy that we've always worked under, somebody that works part time, it gets advertised in-house and if qualified, the position gets given to them and she's the only one that's qualified that's working for us. Town Manager Berry: that has been policy in the past and I don't wish to discuss it anymore tonight. Chairman Veneziano: the only comment that I'll make is that we did at Town meeting, say that we could put this back to full time. We did make that comment; that comment was made at Town Meeting by somebody up here. So we need to think about that also. Citizen: we have such high administrative costs in the Town Office, maybe I'm just not seeing something but I'm a treasurer for a non-profit organization and when one of the departments come in under budget, we actually consider that something we commend them for, for saving money overall. I know I'm new at this it seems to me that the Police Department is continually getting

hammered and I don't understand why. Unless you're planning on cutting other secretarial jobs down to part time at the Town Office and again, I really do appreciate the girls down there, I'm not saying that they deserve that, I don't think anybody does, but I guess I don't understand why this hit just continually comes to the Police Department. I haven't heard anybody suggest any cuts to anybody in the Town Office. It's just confusing to me and I was wondering if anyone would speak to that please. Chairman Veneziano: we did cut down the administrative line from what the Town Manager asked for. Does anybody remember what we cut it down from? We cut it down to \$600,000. We cut \$10, \$12 to \$15,000 something like that; I don't remember what we started at. Our general trend was to look at when you budget \$574,000 it comes out of taxes and so if it is continually over, we thank the Chief for making these savings and doing this stuff, but if it is continually over, then why not bring it closer to what is actually is each time you've done it over a period of time so you don't have to ask for that big of a tax increase or tax dollars. That's my only comment to that. Citizen: so you're planning on putting a sign on the Town Office door that says we're closed on Fridays and cutting there or is it just going to happen in the Police Department? Chairman Veneziano: no, I think that we have, I mean you've got to remember that a secretary in a police department is only there for 8 hours. It's not more than 8 hours if it's a full time position. Chief Moores said its Monday through Friday. Chairman Veneziano: its only 8 hours, the other hours, there's nobody there so you're still using the telephone if that's the case and no I think we had other places in the administrative line that we could try to reduce and see if we get some of those under control. Jeff Drew: For the last couple months, I've been waiting on paperwork from the Police Department because of a part time position. If she was full time, that paperwork would have been done long ago but because she's only part time, there's a back log. The people, we the people, have told you to hire full time, make it so. Citizen: I keep hearing a lot about the mill and I know everybody is worried about what is happening with the mill, I can understand it. I work there and frankly it's a scary place right now. However, having said that, it seems to me that the Town, the County, the State, it doesn't seem to make any difference, the money starts looking like it's going to get tight, the first two things that get cut are public safety and the education and safety of our children and that is flat out wrong. Cut it anywhere else, safety and the education and safety of our children should be top priority regardless of what you've got to come up with. Citizen: granted you don't need a humongous public safety office, you don't need 1,000 police officers and all that but her value, that girl's value right there in that office, Monday through Friday is worth its weight in gold. Like this man said waiting on paperwork. I'd rather have her sitting there in the office doing the paperwork for these guys so we can keep this small department, so he can be out on a call somewhere. Because if he has to come back from where he's off to, and all of a sudden somebody calls in, my house is being broke into, now what do I do, well call the State Police – but he's up in Jackman, well call the Sheriff's Department – Sheriff's Department's over there on the west side, that is such a big asset to anybody and you're going to be better off with her, she's already certified, she's already trained, she's already basically a law enforcement officer. Chairman Veneziano: remember it's the position we're talking about. Exactly. We're not talking about a person. Anyway, any person of her statue is. Mr Doucharme: would it be the Chief's intention to go back to local dispatch Monday through Friday during office hours or are you going to continue to dispatch through Somerset Com Center if we were to do this. Chief Moores: the E9-1-1 rings into the Com Center automatically. The basic phone calls coming in, somebody requesting a copy of an accident report, a insurance company looking for a copy of an accident report, somebody calling for the DA's office for a copy of the reports and so on and so forth. What's happening is we don't have a secretary in there to field those calls and there coming in off the road and we're cutting down on our patrol time, the patrol officers are becoming secretaries. Selectman Ducharme: I'm just wondering about the emergency calls and stuff like that. Chief Moores: if an emergency call comes in, she is available to handle it from 7:30 to 4. Mr. Denico: I refuse to feel mean and cheap. We spend over half a million dollars in the Police Department. We are surrounded by towns who don't have any police department and yet, they survive. Apparently quite well. I don't hear Norridgewock making a lot of complaints. As far as I know, they use the Sheriff's Department. We spend a half a million dollars but apparently it's not enough when other towns can get by with spending nothing. I don't get it. I refuse to feel like we are picking on the Police Department. A half a million dollars is a pile of money compared to what other towns are paying. Citizen: 1) how many new businesses are going to want to come into a town that have limited funds or no Police Department and 2) the first statement was to make it a part time administrative assistant position and then when the

question was directed to the Chief about a dispatcher, Stacey is not a dispatcher. Stacey is labeled a dispatcher but Stacey is one of the most qualified people that we will ever find for that position for the money that we. Chairman Veneziano: just remember that we're talking about a position not a person. If we're talking about making it a part time administrative assistant position, what would the pay be going along with that? The Town has a part time grant person making \$48/hour. Town Manager: that's incorrect. If you're looking into getting a part time administrative assistant to run the Police Department under the Chief part time, what caliber of an employee do you think you'll actually find? Citizen: A couple points to make everyone aware of: 1) you need to realize all that goes into the budget every year. This Board, the school board and the county this has spent so much time working together and getting that budget down for reasons to help save the taxes. We've got the issues with the possible mill yes, we know that but we also know that the Police Department is hurting, they're definitely hurting, there's no doubt about that, we're feeling that upstairs because people will get frustrated, they try to get into the Police Department downstairs and they can't so they're coming up. We're already short staffed as it is, contrary to what some people may believe and so we're taking on that part of the burden to explain to the people that we're really sorry but back downstairs and call the Com Center and they'll help you. 2) The office has only one secretary upstairs just so you guys know. We have one assessing clerk, we have one town clerk, one tax collector and one bookkeeper so we don't have multiple people in the same positions but we do overlap, we support each other. I am in favor of having a full time person downstairs. They are in desperate need of it and it will help us upstairs as well but don't give them all the flak for the budget issues. They've done a great job with the budget this year. They've worked really, really hard on it and I say cudos to them but also the money is there and I'm not sure if the reason for the savings each year is because there has not been a contract so I don't know, Mr. Berry might be able to answer that and I probably should have asked you that early today but I didn't think of it until now. Are they coming back with a savings each year in their budget because the money is designated for if a contract got signed and that's why there's a savings each year because it didn't happen so the money there, is that part of that or you must have to plan on it, is that correct? Town Manager: most departments within the town have turned in surpluses back into to general fund and that's where the surplus comes from. Throughout the town, the people don't spend all of their budget. Police Department has over the years been somewhat under staffed for a period of time during the year and that comes in well the past two years they've been anywhere from \$25,000 to \$50,000 under what was appropriated and that \$25 to \$50 goes back into town coffers and comes out in surplus and we have the opportunity to use that to reduce taxes in future years. Citizen: So if we were \$25 to \$50,000 under budget last year, before it goes into the town coffers as of July 1st, can't we use that to pay for the cruiser? Town Manager: That's not Town policy. Chairman Veneziano: and the other question is we're not trying to destroy the Police Department. I think you're statement was that we were trying to dismantle it. That's not anybody's intention of doing that. Mr. Moody: My understanding is we are not asking you people to take surplus money or anything else to provide a secretary or a cruiser. The money is already there so I know you have the power to direct that money wherever you want to which I feel is a shame because townspeople have directed you with what they want. We are not asking for money, we're not asking you to give us money into the Police Department. It is voted there. We're just asking you to do what the townspeople voted. That's all. We're not asking for anything we don't have. We have the money. Thank you. Town Manager: what my recommendation was, was to post the hours and we've been basically said the office has been closed. We haven't put any sign up that says office is open from x hour in the morning to y. I think we ought to try that to see if 25 hours a week would satisfy the need. We can always go up. It'll awfully hard to go down and that's my point. Selectman Ducharme: that kind of reiterates what I was going to say. One of the things we discussed about this was that start out right now there is other than when the previous occupant of the position comes in at your request, there isn't coverage there so we thought let's start out with 25 hours a week to give you that and then once we figure out what's happening with the mill, so forth and so one, if there is a need to add more, then at that point in time we'll consider it. Chief Moores: And where am I suppose to have this person come in with 25 hours that's going to start a job and have the qualifications to be able to do everything that she needs to do? Citizen: that's just my question then, is just that if the Police Chief and the police officers and members of our fire and ambulance departments are saying that 25 hours isn't enough, then why aren't we taking their word for it when this is what they do all day, every day? Mr. Moody: I would like to bring to

light on experience. I worked for this Town of Madison for several years as police officer. In fact, I was promoted to sergeant and to cover our own bailiwick especially a fatal accident. When you go into the office to do the paperwork on a fatal accident that will satisfy the state of Maine, you are talking many, many hours. Without a secretary, you are gaining one end, losing on the other. The officer is in the office, can't patrol but there is times he has to be there because of no secretary. I work in this Town when secretary was never heard of and we had a part time one and it really freed up time to serve the people and that's what we do, we serve the people. Thank you. Citizen: Yes, I agree with you, everybody's got to such their belts up a little bit tighter and I may be one of them people later on that's going to come to you and say I can't pay my taxes. Everything is getting higher and higher and harder and harder to pay. I know that personally. A lot of us do. But we need to know where to suck this in and where not to suck in – basically we can cut a little bit here and a little bit there. I would rather cut there on other stuff that really isn't quite as important as having somebody in that office Monday through Friday so if something should ever happen, I can get down to the PD and say OK I need this and this and she can call an officer and if it happens to be a she that is hired or a he that is hired or what not Monday through Friday, everybody knows that nobody works on the weekends at the Police Department or Fire Department. Let's not cut their budget. Let's see if we can find it somewhere else because I'm going to be one that my taxes are going to go up. They already have because the school budget is up. If I have to pay a little bit more, I have to pay a little bit more to make sure that GOD forbid something should happen to my home, I can get somebody there, they're not downstairs doing paperwork. See what I'm saying. Citizen: I guess I don't know what the debate is on bringing up the money because it's already been voted on. So the funds are already there for the full time position to be filled. I guess I don't see where the issue is of not filling it, or wanting to save money. I guess my recommendation is we made the Town Office open 25 hours a week and we'll save all kinds. There's all kinds of employees. I hope the Town Office people don't take offense to this because I don't want them to have their hours cut but let's look at the picture realistically. We're going to cut one, let's cut everybody. We're going to cut one secretary, let's cut them all because instead of saving 15 hours a week in one spot, why don't we cut 5 hours a week from everybody and we're going to have a bigger savings are we not or 8 hours a week from everybody so none of the secretaries work on Friday. Ok they work Monday – Thursday, great they get a three day weekend. I'm sure a bunch of them would love it. You are going to get a greater savings that way and you're not going to cut just one and I've heard a lot of rumors and a lot of bad stuff and some decent stuff about the Police Department over the course of the years and it's just amazing that this is the one budget every year that gets hammered. Fire Department comes in oh sure have what you want. You guys do great, hey great, they do. Ambulance budget, not a problem. Administrative budget – why is the administrative budget \$26,000 more than the Police Department? They're not open 24 hours a day, they don't have equipment, they don't have as much training, not as much liability. Let's look at this, there's a lot to look at so let's look at the whole picture. Citizen – I recognize a lot of you in this room. Most of you know I was in a very serious car accident on the Russell Road in October, 8 months ago and the paramedics and a Madison police officer that actually did a personal assist stabilizing me. I was told that I would be peralized. The neurosurgeon said that I was a walking miracle and I think a lot has to do that Madison police officer that was stabilizing my neckso it would have been very sad if he would have been stuck in the office doing paperwork. So I would like to just offer that personal story that I've had. Selectman Ducharme: what I'm hearing being said here tonight is that you the public want a secretary in the office. What I need to infer from that is that you the public want police officers on the street. I hear it every time I walk into a shop downtown. We never see a police officer come in through our door so are you telling us that you want a police officer walking up and down Main Street from time to time, stopping in a businesses, checking doors at night and so forth and so on, is that what you're saying? Chief Moores: it's what they do now Jack. Selectman Ducharme: How come a business in Town, I've been to three or four in the recent weeks and said when was the last time police officer was in here and not one said. Chief Moores: what business did you go into? Selectman Ducharme: it doesn't matter. Chief Moores: it does matter. Chairman Veneziano: wait. Selectman Ducharme: I'm just trying to get a sense of what everybody wants. If people want people walking the streets, then we can do that. Citizen: Everybody concerned that we already voted for a full time position in the budget and that was established during that meeting. The words were spoken up on that stage and now we are coming back here and Dana's saying we're making that position part time

for a length of time It just concerns me of the reason there. Also if we keep that position part time, where are we allocating those funds, the difference? Are we just going to leave it in the budget? Chairman Veneziano: they would just stay there. Selectman Edgerly: I'm going to chime in on this one. Hearing what I'm hearing and knowing the support that this police force has in this community, I'll add to that administrative assistant is a very valuable position in any aspect so I guess I would like to amend the motion to a full time position. Do I have to make my own motion? Chairman Veneziano: you can amend a motion and make it full time. Town Manager: what is the motion? Chairman Veneziano: the motion is to make the administrative assistant full time? Selectman Edgerly: yes. Town Manager: the original motion was to do. Chairman Veneziano: the original motion was to do 25 hours correct? The amendment says to, he's making an amendment to get it to 40 hours. Selectman Edgerly: I did not say 40 hours, I said full time position. Chairman Veneziano: full time position, okay. Selectman Johnson: I'll second that. Chairman Veneziano: alright we've got to take the amendment first. We're going to move along here. Anybody can add anything new. Anything new. Alright. I'm going to say up front before we go any further that I'm going to vote to go to 40 hours because I believe we told them at Town Meeting we would do that and I think we need to follow through on that but that being said we have a motion and an amendment to the motion and a second to increase to a full time administrative assistant in the Police Department. Seeing no other questions, those in favor? Selectmen Edgerly: you're voting on the amendment first? Chairman Veneziano: yes the amendment first, all those in favor of the amendment? Hand up please. All those opposed. We have four in favor, Mr Fortin is opposed. We have now the motion to have a full time person as a administrative assistant in the Police Department. Seeing no other questions, all those in favor? The motion carries four in favor, we have one opposed – Mr. Fortin. That's the end.

3. Approve the Treasurer's Disbursement Warrants for Employee Wages and Benefits Policy. Selectman Fortin made a motion to approve the Treasurer's Disbursement Warrants for Employee Wages and Benefits. Selectman Johnson seconded. Motion carried.
 4. Annual Appointments: 1) Fire Chief, 2) Code Enforcement Officer, 3) Local Plumbing Inspector, 4) Addressing Officer, 5) NFPA 101 Safety Code Enforcement Officer, 6) Sealer of Weights and Measures, and 7) Overseer of the Pines. Fire Chief – Madison Fire Department has voted Shaun Howard as Chief of Madison Fire Department. Selectman Ducharme made a motion to confirm Shaun Howard as Fire Chief. Selectman Johnson seconded. Motion carried. No other appointments were taken up.
 5. Discuss Matching Grant Program. The deadline for the second phase of the 2014 matching grant program is July 11th. From the previous awards, we have one business that has completed their project and have submitted receipts. The grant submitted for approval is from Firehouse Bakery in the amount of \$5,000. Selectman Ducharme made a motion to approve reimbursement of \$5,000 to the Apple Tree Firehouse Bakery. Selectman Fortin seconded. Motion carried.
 6. Discuss Selectmen's meeting schedule through December 31st. The Board agreed to meet on July 14 & 28, August 11 & 25 at 7 p.m., September 8 & 22, October 14 & 27, November 10 & 24, and December 8 & 22.
- H. Selectmen's Concerns. Selectman Edgerly had none. Selectman Fortin asked if there's any progress with the Board of Assessors. Town Manager Berry said they are working on it. Selectman Johnson had none. Selectman Ducharme inquired on status of distressed properties. Town Manager to give an update at the next meeting. Selectman Fortin asked about a couple of burned out trailers on the east side of Spruce Street. Town Manager would inquire with Code Enforcement.
- I. Citizen's Concerns. Railroad crossing on Main Street is horrible. Town has contacted MDOT. Road cracks on Route 43 were discussed. Town Manager to follow up.
- J. Executive Session to discuss Economic Development pursuant to 1 M.R.S.A. §405 (6)(c). Selectman Ducharme made a motion made a motion to go into executive session. Selectman Johnson seconded.

The Board went into executive session at 8:22 p.m. The Board came out of executive session at 8:55 p.m. No action taken.

- K. Executive Session to update the Board on labor negotiations pursuant to 1 M.R.S.A. §405 (6)(d). Selectman Ducharme made a motion to go into executive session. Selectman Fortin seconded. Motion carried. The Board went into executive session at 8:56 pm. The Board came out of executive session at 9:27 p.m. The Board reaffirmed that the negotiating team will negotiate with all parties administration, police and highway. The negotiating team for administration will be Selectman Ducharme and Selectman Johnson. Their first meeting will be July 8th.
- L. Executive Session to discuss a personnel matter pursuant to 1 M.R.S.A. §405 (6)(a). Selectman Ducharme made a motion to go into executive session. Selectman Fortin seconded. Motion carried. The Board went into executive session at 9:28 p.m. The Board came out of executive session at 9:41 p.m. No action taken.
- M. Adjournment. Selectman Ducharme made a motion to adjourn. Selectman Johnson seconded. The meeting adjourned at 9:41 p.m.